



Message from the Chairman

Subject: Anti-Corruption Policy

Sansiri Public Company Limited believes that company development must be built on transparent, honest, and ethical business practices, as well as corporate social responsibility, in compliance with good governance principles, in order to achieve stable and sustainable growth. We are also aware that bribery and corruption pose considerable risks, endanger economic and social development, and pose a significant barrier to the company's long-term success.

In this regard, the company therefore signed the intention to join the project "Private Sector Collective Action Coalition Against Corruption Council" as well as set anti-corruption policies to prohibit directors, executives, and employees of the company or the subsidiary commits, accepts, or supports any act that is considered corruption in any form, whether directly or indirectly to demonstrate our commitment to anti-corruption. We also promote the values of honesty and responsibility for the performance of duties. At the same time, communication has also been made to business partners, business partners, and relevant stakeholders asking for cooperation in supporting and promoting anti-corruption in line with the company's policies.

In addition, the company has a policy of fairness and protection for employees who refuse to corruption and pledges not to demote, punish, or negatively affect employees who refuse to corruption even if that action will cause the organization to lose business opportunities.

The company sincerely hopes that you will study, understand, and strictly follow the guidelines set forth in the company's Anti-Corruption Policy in order to demonstrate the importance of being an honest organization and earning the trust of all stakeholders in order to jointly develop the organization for long-term growth.

-Apichart Chutrakul-

Mr. Apichart Chutrakul

Chairman

Sansiri Public Company Limited